

Wellness and Benefits

Committing to the total well-being of our associates



Wellness and Benefits

Our goal is to send our team members home safe, well and fulfilled everyday. Our commitment is to the total well-being of our associates and their family members. Through our caring culture we seek to create an environment in which every one of us has the opportunity to thrive.

Our comprehensive approach to total well-being targets five areas: physical, social, career, community and financial. We offer a comprehensive health improvement program including physical and mental well-being assessments, biometric screenings, behavior change tools, and individual and team challenges. Our expanded benefit offerings include a wellness program to encourage, educate and support our team members' efforts to develop healthy habits for themselves and their families and access to the services of a healthcare cost transparency company enabling our team members make smarter, more cost-effective decisions about their healthcare providers.

Through a caring culture that places a priority on the safety, well-being and fulfillment of every team member, we strive to create an organization through which we can live well and thrive— together.

Healthcare:

- Medical
- Dental
- Vision
- Healthcare Spending Account

Financial

- Employee Savings Plan (401k)
- Basic Life and AD&D Insurance
- Basic Dependent Life Insurance
- Supplemental Life and AD&D Insurance
- Short Term Disability Insurance
- Long Term Disability Insurance

Wellness and Balance

- Paid sick/personal leave
- Paid holidays
- Paid vacation
- Employee Assistance Program
- Legal Assistance Plan
- Wellness Program
- Onsite Be Well Center available for employees and their family members (1-855-270-7738 press 9,1, and then 4)

Career Development

Barry-Wehmiller University – Through unique and innovative classes, employees are challenged to advance their skills in communications, leadership, service, Lean thinking and sustainable business practices.